"KNOWLEDGE CREATION FOR MORE INCOME FROM ENTREPRENEURSHIP".

"Empowerment on entrepreneurship skills will enable women in Mirerani fighting against Poverty reduction and all forms of Gender Based Violence"- Mgaya – The Community Development Officer of Mirerani Township.

CSP with support from Legal Services Facility (LSF) Tanzania is implementing e **"Tanzanite kwa Uchumi Imara wa Mwmwanamke** project around Mirerani Tanzanite mining areas by targeting small women entrepreneurs. With the main aim of improving and enabling an environment for women to conduct business activities in a friendly convenient way, ending gender-based violence through legal support, and enhancing the entrepreneurship skills of women economic groups who conduct their business in the Mirerani mining area.

Following that, between the 3rd and 7th February 2023, CSP conducted coaching and mentorship sessions to 56 Members from four women entrepreneur groups in Mirerani and Endiamtu wards; the groups are **Olesendeka, Sunshine, Ebenezer a,nd Amani** on basic entrepreneurship skills, marketing, accessing 4% loans from Simanjiro council, group management, financial literacy, documentation, reporting and conflict resolution.

The targeted groups are women operating their entrepreneurship activities inside the Magufuli mining wall who challenges such as: performing poorly on documentation and record keeping, and entrepreneurship skills.

The capacity building is intended to cover the identified gaps foto sustain women's business activities in Mirerani mining area. Prior to the capacity building various gaps were identified which are: Poor documentation and records keeping, poor marketing skills, lack of knowledge on group registrations, and limited knowledge on accessing the council loans. **Quote One:** ''Coaching and mentorship sessions have empowered our group members with useful information especially me as the chairperson of my group. This is because we had little knowledge on how to prepare sales records and expenditure books, as a result of this great session I can now prepare sales and expenditure records''-**Mtevomelwa chairperson of Olesendeka Group.**



Mtevomelwa Johnson a chairperson of the Ebenezer group showed up an example of how to prepare sales and expenditure books.

Quote Two: "It is true that we have established entrepreneurial groups with the aim of raising each other economically, but the challenges we face are marketing skills and poor preparation of group documents. But through coaching and mentorship sessions, we have at least seen that there are issues within our control and we will start working on them immediately as we are instructed to do so we promise to use this knowledge for the growth and development of our group" - Irene, Member of Ebenezer Group.



Assessment and coaching to Ebenezer group members

Quote three: "Many women have stopped doing entrepreneurial activities because of acquisitions of loans with high-interest rates offered by various financial institutions without being given proper education on the use of the loan and loan repayment. These loans do not aim to raise women financially, but they have become the main source of family conflicts and economic instabilities, however through empowerment sessions now know what to consider most before applying for the loan and in this case we will go for the council loan.

Fatuma, Member of Sunshine Group.



CSP Monitoring and Evaluation officer during the coaching of women entrepreneur groups on the importance of accessing a 4% loan from Simanjiro district council for the purpose of sustaining their business.

Quote Four: Registration of a group is a challenge as we do not possess professional knowledge including how to prepare a group constitution, but since we have been enlightened on the procedures for registration, we believe that the group will be registered immediately and, we can apply for a 4% loan from the council.

Sada, Chairperson Amani Group.



CSP MEL Officer clarifying government compliance procedures for economic group registration to Amani group members.

Quote Five: "We as members of Amani group who conduct small business activities inside the Magufuli wall can now report the challenges affecting our economic activities at Mirerani mining area to Government leaders and access our denied rights through the use of paralegals" Vicky, Treasurer Amani group.



In the black t-shirt, is a project officer during capacity building on how to report gender-based Violence incidence using a paralegal at Mirerani.