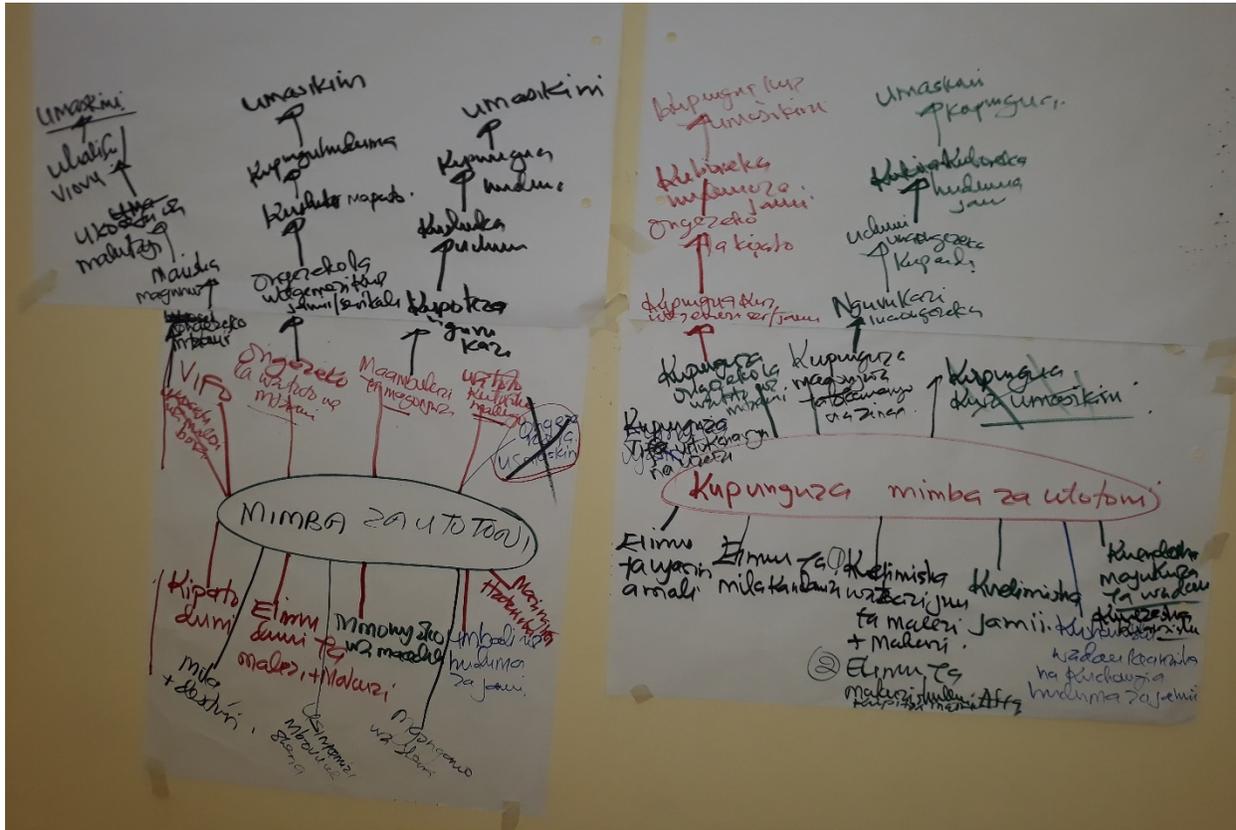


“Project planning and Management skills promised Sustainability to Paralegal organizations in Manyara region”





Project Planning and Management training to

paralegal Units

Introduction

MACSNET in partnership with Legal Service Facility (LSF) is supporting 6 paralegal units/organizations in Manyara region to provide legal aid services and legal education to marginalized communities in their localities. The initiatives aims at enhancing capacities of paralegal in the region to proactively empower communities to access their legal, human and economic rights. Due to the nature of the units' infancy, the action is targeting at enhancing the capacities of paralegal organizations which will contribute to automatically improve paralegal functions to render quality legal services to the community. As one of the areas to improve paralegal organization performance, **Project planning and Management training** is crucial to ensure technical competence to paralegal units in conducting internally and externally planning of their organizations. In this context, proposal development, developing and operationalization of annual plans, work plans/operational plans as well as organizational strategic and resource mobilization plans are quite important to ensure effectiveness and efficiency towards attainment of organizational vision. Hence, from 15th to 18th October 2008, MACSNET conducted a 4 days training in Project Planning and Management to selected representatives from all six (6) Paralegal organizations within Manyara region.



A facilitator introducing the topic.

The training aimed among other things to equip unit leaders with the knowledge and skills for project planning and management. However in the course of the training participants were practically facilitated to develop funding proposal through problem analysis throughout to objectives analysis. At the end of the training every paralegal organization had in hand the project matrix popularly known as Logical Framework of which they were supposed to finalize them in their office within 2 days and send them back to facilitators for technical backup. During the course of the training participants were led through the following topics;

- Project and project management
- What is planning
- Project Cycle management
- Problem and Objective analysis
- Project elements
- Log frame
- Project Monitoring and Success story development



Team from Hanang' paralegal unit developing a log frame matrix from already developed objective analysis.

Training topics suggests a comprehensive coverage regarding the subject matter and from an observation point of view including knowledge analysis prior and after the training there was substantive knowledge increase as an output result after training which relates to ability of identifying community problems and develop solutions “Objectives”. Strategically important; recently; all six units submitted to Mentor organization their first draft of the proposal for further technical input after which will be again sent back to the units to support in developing their small grants proposals to start with. Therefore the organization devotes to continue sharing call for proposals to paralegal units and continue guiding them in proposal writing.

Generally; Project planning and Management training provided skills to paralegal leaders on how to write proposals for their organization sustainability. After the training paralegals were able to come up with community based problems that they would use problem tree analysis skills and Objective/solution tree to design different proposals as obtained from the training. This training through on going mentoring and coaching is expected to increase paralegal funding

base and hence sustainability of their interventions to the community

